

KEVA INDUSTRIES

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ATTACH RECENT PASSPORT SIZE PHOTOGRAPH

APPLICATION FOR THE APPOINTMENT OF SUPER STOCKIEST

I/we expressly undertake to bind myself/our self to your terms and conditions, including your business and operating standards.

I/We understand that there is no right of appointment	ent and the same is subject to your sole discretion.
Applicant Name:	
Business Name:	
Distributor ID:	Name:
Company/Firm/Business Registration No	
Business Address:	
	(Resi.)
Mobile No.:	Fax No.:
E-mail:	
	CST No
BANK ACCOUNT DETAILS	
Bank Name	Branch
Account No.	A/C Type
Pan No	Tin No
IFSC No	
SUPER STOCKIEST CENTER DETAILS	
Super Stockiest Center Covered Area (Sq. Ft.)	Office Area
Seminar / Meeting Hall Area	Other Facilities
Proposed Products Storage Location	
PROPOSED TERRITORIAL JURISDICTIC	<u>N</u>
Area	District:

State		
First Order Rs:	Rupees	
MODE OF PAYMENT		
Cash / Demand Draft No.:	Dated	
Bank Name:	Account Transfer De	etail
LANGUAGES KNOWN (Pleas LANGUAGES 1. English	e T& mention If any other Known) SPEAK READ	WRITE
 Hindi 		
4. 5.		
SUPER STOCKIEST CENTER	DETAILS	
	Distributor No.:	Signature
Residence Address:		
Postal Code:	Town/ City	
Telephone No.:	Fax:	
<u>Declaration</u>		
center at the above address of terr and conditions of the Company. I/W true and correct to the best of my, my/our application for any misrepre. Thereof, and / or cancel the Super above policies, rules and regulation I/ We further declare that the infor	Stockiest center memorandum of agree	read and accepted the terms nation provided by me/us are erves the right to disapprove ement for any violation of the take to promptly inform your
Signature of the Applicant		Witnessed by

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(Applicants are advised to keep copy of this filled application for future reference) For Office Use		
Interviewed by	Checked by	Approved by

Date:

CODE OF ETHICS

Being a Super Stockist of Keva Industries (INDIA), I agree to conduct my KEVA business according to the following ethical guidelines:

- 1. As a Keva Super Stockiest, I will guide, treat all my co-distributor as a professional to my best and the same I would have them treat me.
- 2. I will respectfully observe & follow the Code of Ethics & rules of conduct, to which I will abide with full of my spirit.
- 3. I will with my full honesty & integrity, present the Keva Products and business to all clients/distributors only with the approved ways of Keva Publication and Presentation.
- 4. I will readily & politely handle all the guidelines, procedures mentioned in official publication at any presentation of Keva Industries.
- 5. I will conduct my business & activities in such a manner, reflecting highest standards of integrity, openness and responsibly reaching new heights of network Industry.
- 6. I will accept and carry the responsibility as a Keva Super Stockiest and setting up good examples for business.
- 7. In my Keva Product sales presentations & activities, I will protect the name of the company by presenting the approved publication of compensation plans & product authorized catalogues.
- 8. It will solely be my responsibility to guide and to help my down lines to learn the principles and guidelines of Keva Industries code of ethics, rules of conduct, product presentation and compensation plan as a tool to start with their Keva Super Stockiest.
- 9. It will be my responsibility to motivate my down lines to take initiative and necessary trainings, attending seminars to realize their potential business are own.
- 10. I will promote a spirit of team work among all distributors/down lines & creating a healthy bonding.

RULES OF CONDUCT

Any violations of the below said rules will result in termination of the distributorship. A Keva industry reserves the right to modify and make any amendments in these rules any time when the company deems it proper and necessary.

1. Application of Super Stockiest ship

- a. Any company/corporation, proprietor/partnership, private or limits company when apply for Super Stockiest shall be registered under duly appointed representative of Keva
- b. An applicant must completely & personally fill up the application duly signed in clear & legibly in block letters to signify his acceptance of all the terms of the rules and regulations of Keva industries. Incomplete information will not be processed on time.
- c. Every application for Super Stockiest shall be accompanied by the applicable payment from time to time for the product purchase and starter kit.
- d. Members found with double Super stockiest ship is strictly prohibited and subject to termination of Super stockiest ship.

2. Death and Inheritance

- a. In the event of the death of the Super Stockiest, the Super Stockiest agreement shall be reserved to the legal heirs of the decedent.
- b. The legal heirs shall submit an extra judicial settlement of estate to the company stating their request to replace the deceased Super stockiest. The company has the right to approve/disapprove the request by going on proper evaluation.

3. Responsibilities and duties

- a. A Super Stockiest is an independent business entity. Hence, he/she is not an employee, agent or representative of the company.
- b. A Super Stockiest shall not use Keva Industries name, Logo, Slogan, Trademark, and Trade names without the company consent.
- c. Super Stockiest of Keva shall not engage or actively participate in other networking and direct-selling companies.

- d. Valid complaints should be written and addressed to the Keva Industries, to be discussed and considered. Any decision shall be in discretion of the company and shall be final and executory.
- e. Health Products of Keva Industries are 100% natural and has no therapeutic claims, all distributors, Super stockiest and business centers herein undertake to shoulder all responsibilities, liabilities and damages that may arise of any misinterpretations and misrepresentations, over-claim or concealment regarding the true nature Keva health Products.

4. Termination/cancellation of distributorship

- a. Keva Industries has the every right to terminate the Super stockiest for non-compliance, breach or violation of any of the stated code of ethics and rules and regulations and policies of Keva Industries.
- b. Management will do proper evaluation of the cause of termination; the Super stockiest may be required to surrender his/her accountabilities with the company and other Super stockiest.

5. Product Under-Cutting

a. Under-cutting or re-registration to other sponsor/up line under different name is prohibited. Keva Industries reserves the right to terminate Super stockiest found to be committing such act.

6. Tampering of company property

 Tampering of documents such as Super stockiest Application Form, Company invoices, or related documents to be duly filled and signed are strictly prohibited.

7. Manipulating Genealogy

a. Manipulation of Super Stockiest network structure (genealogy) is strictly prohibited. Keva Industries reserves the right to terminate Super stockiest found to be committing such act.

8. Tax Deductions and Govt. Fees

a. All taxes and fees that may require by the government are to be shouldered by the Super Stockiest.

9. Product Quality Guarantee

a. Products promoted by Keva Industries are guaranteed of the highest quality. In case you encounter problems with the product, must brought it to the business/ Super Stockiest center or the Head office, together with your written statement and explanations, and will be replaced.

10. TDS

a. As per Section 194H of the Income Tax Act, 1961, Rate of TDS on Commission is 10%.

Note: TDS @ 20% is applicable, if deductee does not have PAN No.

Certificate of TDS Deducted in Form No. 16A will be issued to the deductee and deductee will take the credit of TDS deducted in his/her ITR Returns

Token of acceptance
Super Stockiest's Signature